

Privacy Policy – StarGroup Innovations LLC

Effective Date: Jun 22, 2025

At StarGroup Innovations LLC ("SGI"), we are committed to protecting your privacy. This Privacy Policy explains how we collect, use, and share personal information, including how we handle SMS communications.

1. What Personal Information We Collect

We may collect the following personal information:

- Full name
- Email address
- Phone number
- Resume and work history
- Identification documents (e.g., passport)
- SMS consent and communication preferences

2. How We Use Your Personal Information

Your information may be used for:

- Job placement and staffing services
- Internal record keeping and compliance
- Communicating job openings and project updates
- Sending SMS notifications related to job status, interviews, onboarding, and documentation



+1 956 765 2312



www.stargroupai.com



contact@stargroupai.com



Legal: 2810 N Church St PMB 348772 Wilmington, Delaware 19802-4447 USA.
Office: 972 Broad St. Suite 300 Newark, New Jersey, 07102 USA.

- Improving our services and user experience

3. Who We Share Information With

We may share your personal information with:

- Clients or third-party service providers strictly for job-related activities
- Government agencies as required by law (e.g., USCIS, IRS)

We do NOT sell your personal information.

4. SMS Communications

We use SMS to communicate time-sensitive updates regarding jobs, onboarding, scheduling, and internal communications.

SMS consent is not shared with third parties or affiliates for marketing purposes.

You may opt out of SMS communication at any time by replying to STOP.

5. SMS Terms of Service

By opting into SMS communications from StarGroup Innovations LLC ("SGI") via our website, application forms, or direct contact, you agree to receive SMS messages from us. These may include:

- Job alerts and assignment confirmations
- Interview scheduling and reminders
- Onboarding and documentation requests
- Timesheet and payroll notifications
- Account updates or system alerts



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Message frequency may vary. Message and data rates may apply depending on your carrier.

You may opt out of SMS communication at any time by replying **STOP** to any message. For support, reply **HELP** or visit our website at:

 <https://www.stargroupai.com>

6. Data Security

We implement technical and administrative measures to protect your data from unauthorized access.

7. Your Rights

You may request to review, correct, or delete your personal information by contacting us at:

 contact@stargroupai.com

8. Updates to This Policy

We may update this policy from time to time. All changes will be posted on this page.

9. Contact Us

If you have any questions regarding this Privacy Policy, please contact:

StarGroup Innovations LLC

Email: contact@stargroupai.com

Website: <https://stargroupai.com>



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